



PRODUCTION ASSISTANT - MANUFACTURING PARTNER

MADISON, SOUTH DAKOTA

The Production Assistant is responsible for assisting the production team during the manufacturing of Life Floor products. This position supports Life Floor tile production at our factory and will be employed by our manufacturing partner in Madison, South Dakota. This position is a full-time role and promotes a culture of continuous improvement and cross-company collaboration.

OUR COMPANY

Life Floor is a rapidly growing, Minneapolis-based company delivering the industry leading aquatic safety surfacing solution. As the first safety surfacing engineered specifically for aquatics, our goal has always been to reduce or eliminate injuries wherever our tiles are installed. Over the past decade, our mission has expanded to include impactful design, increased play value, and inclusivity. As Life Floor evolves, one thing remains the same: improving aquatic environments for all people is at the heart of our purpose.

Life Floor delivers superior slip-resistant, cushioned, and durable aquatic safety surfacing tiles with boundless immersive design possibilities. We serve customers in major markets including, but not limited to waterparks, cruise lines, municipalities, hotels, resorts, and fitness centers. Some of our well-known customers include Atlantis The Palm Dubai, Disney, SeaWorld, The YMCA, Six Flags, Universal Orlando Resort, and Great Wolf Lodge among others.

Life Floor is a unique tile product made from a proprietary closed cell, cross-linked foam and is available in several shapes, sizes, thicknesses, and an array of amazing colors. Life Floor manufactures its product in South Dakota. You can read more about Life Floor and view some of our featured projects at lifefloor.com

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OUR CULTURE AND CORE VALUES

We believe all aquatic spaces should be safe and beautiful. Life Floor thrives because of our mission-centered culture and emphasis on our six core values. We are able to deliver on our mission through these values that we elevate and hold each other accountable to. If you exemplify these values, you will love being a part of our team.

Innovation

We are driven by the needs of the people we interact with. We enjoy creating unique solutions that help aquatic recreation flourish.

Integrity

We believe in doing the right thing. If we do not achieve our expected results, we strive to make things right.

Excellence

We're passionate about delivering the best experiences for people.

Positivity

We like to have fun, pursue everything we do with the best intentions, and assume the best in others.

Collaboration

We believe we're better when we work together. We advocate for diverse thoughts and backgrounds to create meaningful interactions.

People

We are committed to serving people by improving the lives of those who interact with Life Floor.





RESPONSIBILITIES

Assistance with Production

- Accurately weighs materials for the batches to the specific formulations.
- Examines and restocks the different materials used in the batch weighing process.
- Timely locates, distributes, and transacts (IQMS) materials to avoid any production interruption.
- Assists with accurately operating the line when processing batches.
- Accurately weighs out product and places batches into the correct areas.
- Operates machines and assists with transferring the product onto the proper conveyors.
- Inspects products for size, color, and visual appearance.
- Utilizes special tools available to aid in moving materials safely from one process to the other.
- Cleans and maintains work area and equipment and assists in maintaining organization throughout the foaming area.
- Assists with skiving as needed.
- Documents machine process information in the run file.
- Operates machines to satisfy orders.
- Actively assists in maintaining production goals and ISO expectations.
- Safely operates the forklift to various work and storage areas in the delivery and storage of materials, packaging, and finished goods.
- Offers suggestions for productivity improvement and work flow processes.
- May be cross trained or assigned other subassemblies duties as needed.

MINIMUM QUALIFICATIONS

- Values and culture fit
- High School diploma or GED preferred; and 3-6 months related experience and/or training; or equivalent combination of education and experience
- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to write simple correspondence.
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions.





- Ability to deal with problems involving a few concrete variables in standardized situations.
- To perform this job successfully, an individual should have knowledge of Microsoft Outlook Internet software; IQMS Inventory software; Microsoft Excel Spreadsheet software and Microsoft Word Processing software.
- A successful completion and valid license is required for Forklift Driver Certification.
- Must be self motivated and possess the ability to make decisions.
- Must be able to professionally handle stressful situations and demonstrate teamwork.

ENVIRONMENT AND PHYSICAL DEMANDS

The physical demands and environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Stand and walk for long periods of time.
- Use hands to finger, handle, or feel; reach with hands and arms; stoop, kneel, crouch, or crawl and talk or hear.
- Frequently required to climb and balance.
- Regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 50 pounds.
- Specific vision abilities whether natural or corrected are required by this job. These include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- Able to work in a manufacturing environment.
- Able to wear required PPE

BENEFITS

Please note, this position will be employed by Life Floor's manufacturing partner, not Life Floor corporate. Benefits include:

- Flexible scheduling
- Profit sharing
- Medical & Vision benefits starting at \$5 per week
- Small team environment
- Affordable medical plans (includes dental & vision),
- Paid time off with 10 paid holidays,
- Profit sharing,
- 401(k) Retirement
- Tuition reimbursement





- Life and Disability insurance.
- Additionally, they offer extra benefits such as a perfect attendance lottery, health and wellness program, employee suggestion program, service awards, family picnics, and holiday parties.

HOW TO APPLY

To apply, please email Resume and Cover Letter to solutions@lifefloor.com along with the following:

- Why you are interested in working for Life Floor's manufacturing facility
- What you believe you will bring to the team
- The most relevant experience and skill you have for the position
- Previous examples of how you exemplified the Life Floor Core Values in previous work place
- Resume

For more information visit our website at lifefloor.com